



# A Look Back at Our Year of Growth: 2022 Year-In-Review

ICP | INSTITUTE FOR  
CLIMATE & PEACE

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# PREFACE

Along the coasts of the Hawaiian Islands, you will find clusters of *hala* (*Pandanus tectorius*); *pū hala* as they are known in the Hawaiian language. A family of trees, these companion groups are essential to the Indigenous landscape providing reinforcement, shade, food, medicine, fiber, and practical forms for our everyday use in balance with the natural resources of these lands. They have survived generations here—firmly rooted in place and able to withstand drought, wind, salt water intrusion, poor soil conditions, and high temperatures. *Lau Hala*, their leaves, are plaited by practitioners into prized mats and finely woven into hats, baskets, pillows, and ceremonial attire.

All of us at the Institute for Climate and Peace work, volunteer, and interact in harmony within our beloved community. Our small team learns through each other's gifts, lived experiences, stories, and presence. Like cultivated groves of *hala* trees, our Institute was created to build peaceful and climate-resilient futures for the wellbeing of all.

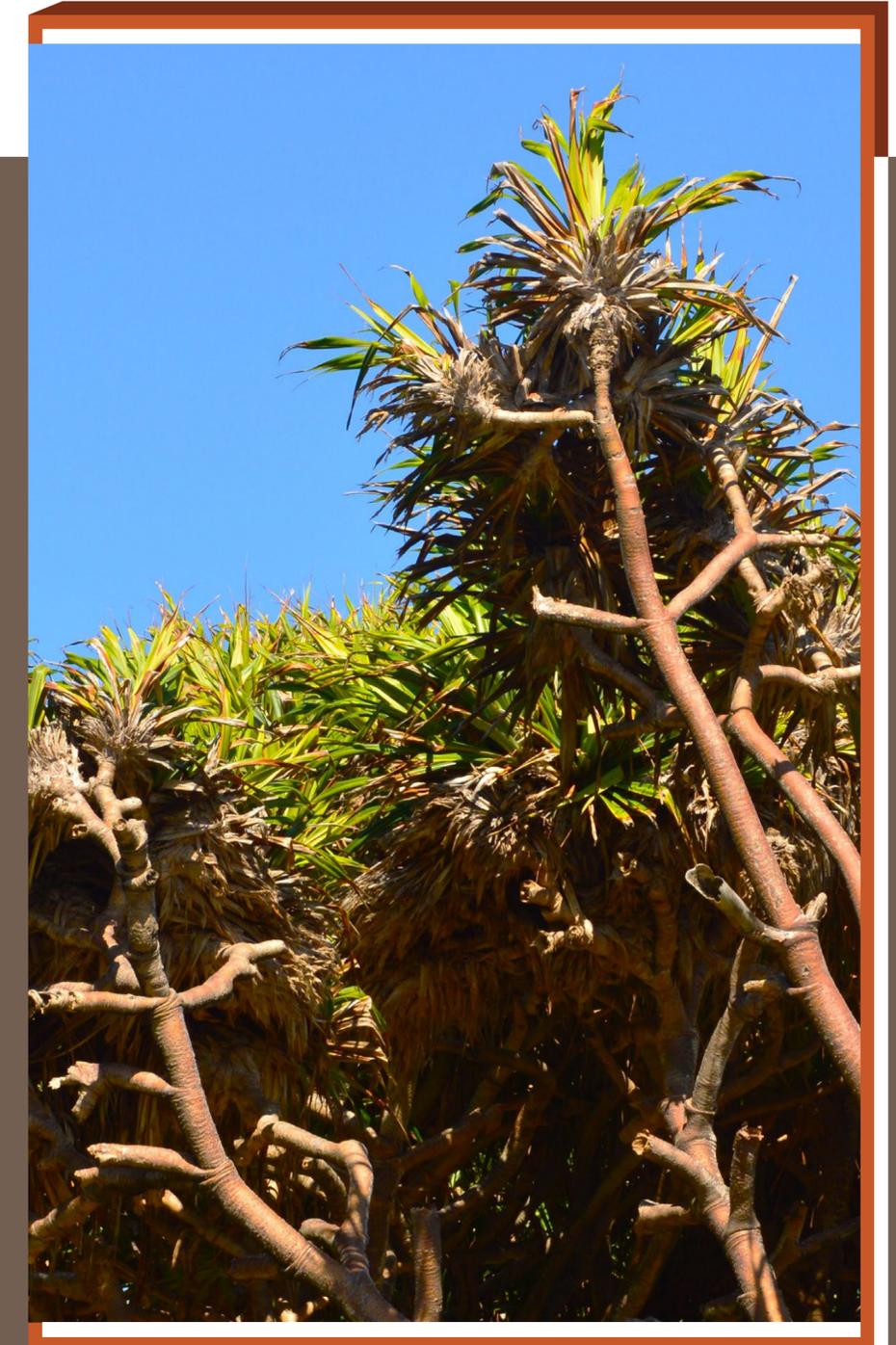
Dear friends, we emerged out of COVID-19 envisioning a new harvest with plenty to celebrate from our accomplishments. As we reflect back on all the work done and momentum built, let us take you on a journey through a few highlights in this year-in-review. Inside you will find examples of how we created climate and peace education, improved critical conversations, and amplified efforts to transform policy for sustainable, thriving, cohesive communities.

Together we completed 70 projects, worked with more than 45 partners and collaborators, and reached more than 23,000 individuals through our local, regional, and global efforts in 2022. Every dollar here is multiplied by a humble and hardworking group of young people. Our strategic strands of work are multigenerational and multidimensional just like the world around us.

On behalf of the team, thank you for your contribution this year in strengthening us. Like the *hala* trees, each stage in the organizational life cycle is significant. Our tremendous thanks for your support during our Institute's rooting, growth, and expansion.

We invite you to reach out to us with questions or ideas for additional areas of exploration.

With enthusiasm,  
***Institute for Climate and Peace***



# OUR THEORY OF CHANGE

If peacebuilding is applied in parallel with rigorous research on the changing climate, then decision makers at all scales are better equipped to respond to climate crises, reduce friction, and build social cohesion through locally-based and culturally-appropriate responses.

“I am so proud that the Institute for Climate and Peace works to advance such important and urgent work in our country and world. The leadership of the organization clearly understands the multidimensional nature of the climate crisis and the commitments, advocacy, and innovation necessary to address it. ICP’s strategic approach so often emphasizes the activation of community-based solutions and the wisdom of frontline peoples. I am delighted that the efforts to advance just climate outcomes for all will positively impact even more people as a result of this important work.”

**- Maya Soetoro, Co-founder**



# OUR APPROACH



## Information + Education

Inform and learn from frontline communities and leaders at all scales about evolving climate impacts and efforts to build peace.



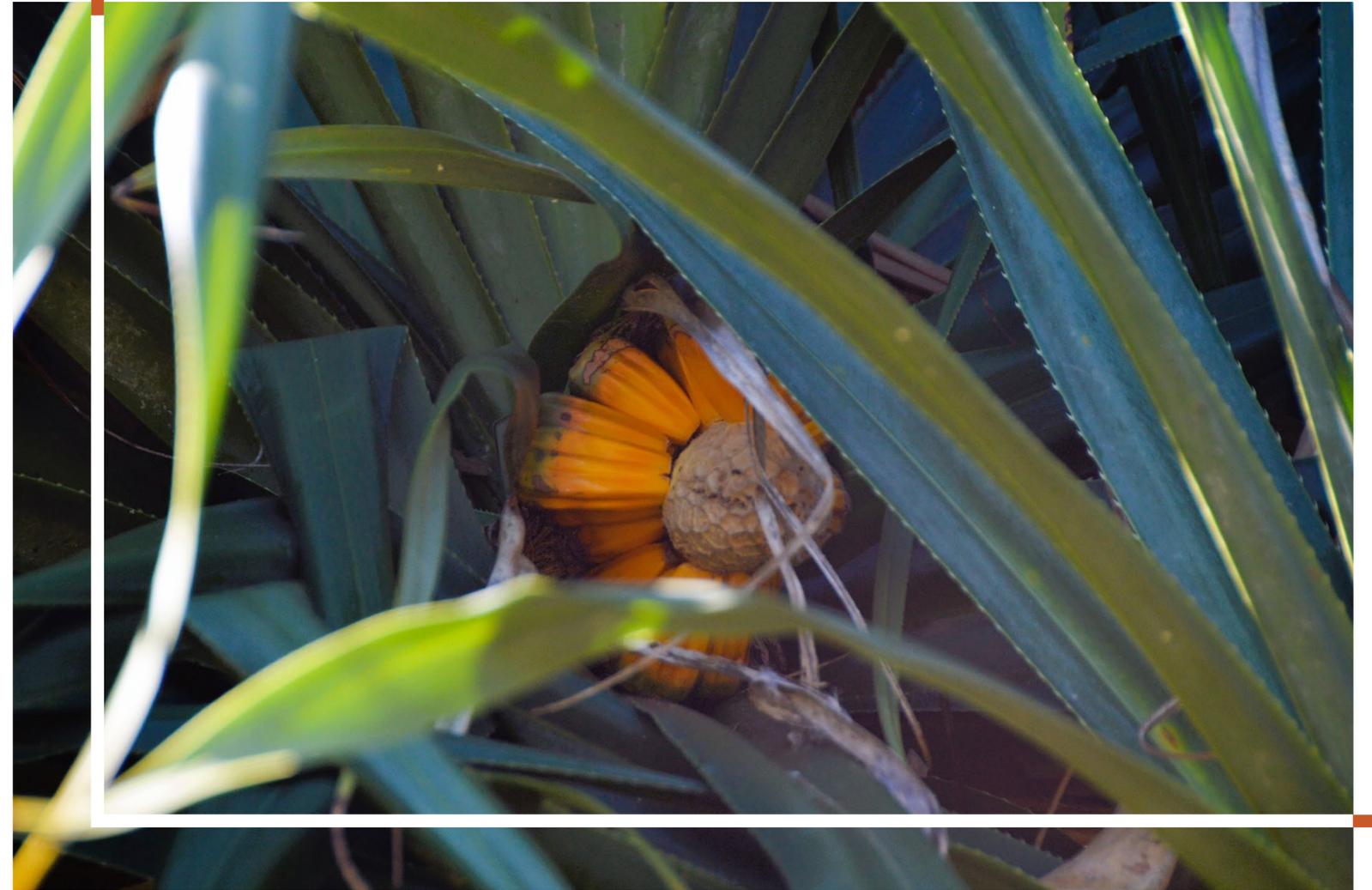
## Collaboration

Facilitate dialogue between communities facing emerging threats and negotiate transformative responses that enhance peace and solidarity.



## Policy Transformation

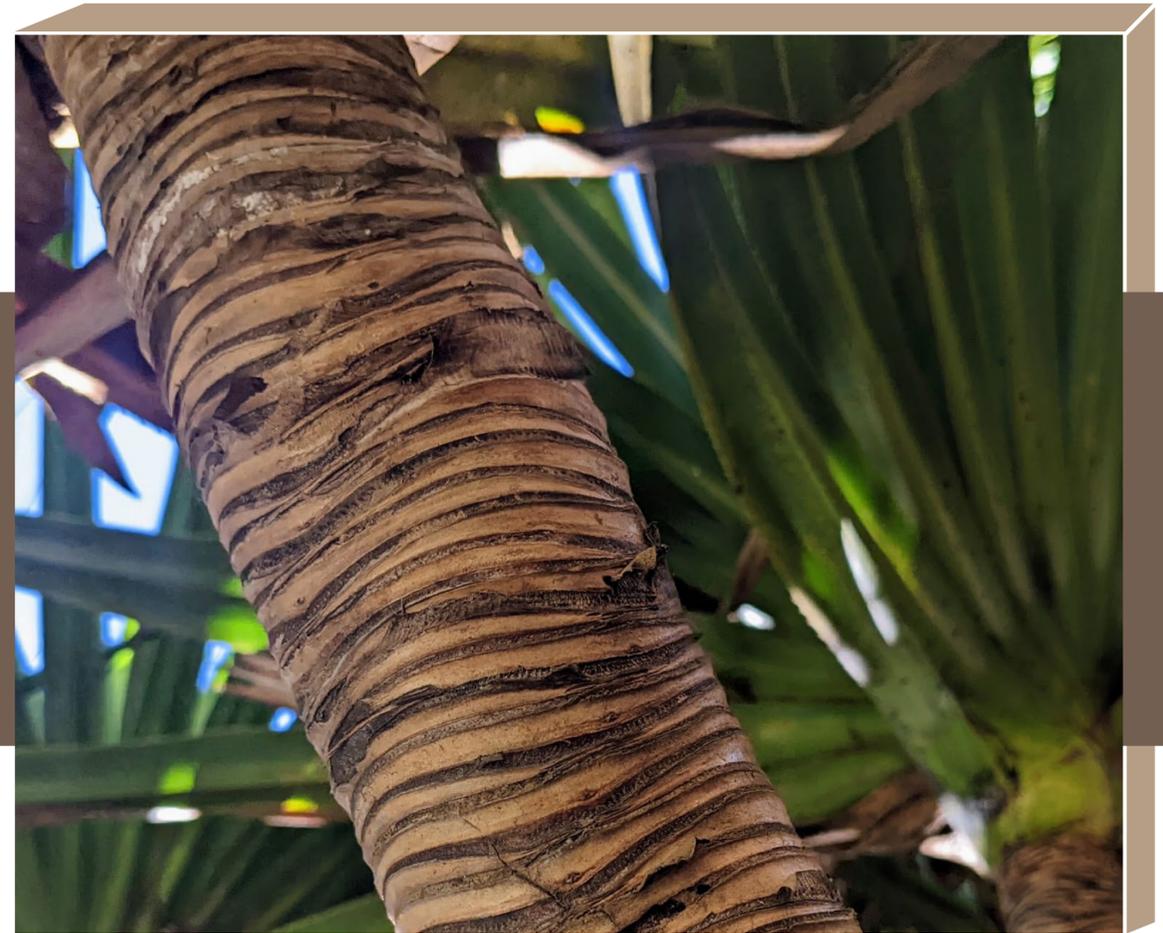
Identify and craft climate-resilient, just, and enduring policy solutions that help communities thrive amid uncertainty.



“I came onboard to ICP during the Fall of 2022. Our team is truly inspiring and continues to drive such important work with care. I am honored to support an organization with a special and important mission.”  
- **Jacqueline Akana, Operations Coordinator**

# OUR 2022 HIGHLIGHTS

Let us take you on a journey through our top highlights from the previous year as we reflect on the work done and the momentum built. Thank you so much for your help while our Institute grew and expanded.



Total Projects: **70**

Total Organizational Partners + Collaborators: **45+**

Recording Reaches: **9,120+**

People Served: **6,035**

People Reached: **23,000**

“We are living amidst challenging, uncertain times. We can either run from, or we can embrace our diversity, courageously face our fears, and do something. As educators and developers of curriculum, we must see ourselves as political beings, who fight for causes larger than ourselves. We must adapt and be flexible to survive. It’s forced us to make room for multiple learning spaces – from our families, in our homes, outdoors, virtually across space and time.”

**- Patricia Halagao, Board Member**

## Dartmouth College Learning Intensive on Climate x Peace

ICP hosted its first in-person program in two years: a two-week learning intensive for undergraduate students at Dartmouth College studying linguistics, history, geography, arts, and sciences. ICP developed and facilitated an interactive curriculum to help students visiting the islands connect local environmental stewardship with large-scale systemic change, peacebuilding, and climate resilience.

*We formed lasting bonds with ICP apprentices Alessa and Vicki from this opportunity.*



“I’ve been working with ICP since last July, helping to develop the curriculum for a climate and wellbeing program for mothers and their descendants, as well as working on a white paper titled, ‘Indigenous Innovation and Resilient Solutions on Islands’. The research draws on Indigenous authored sources to demonstrate what makes island-based Indigenous innovation so important at the frontlines of addressing combined global crises of climate, health, and security. Amplifying cases across the world’s islands, it shows the immense power that Indigenous innovators have to create change through responsiveness and resilience informed by traditional and ancestral practices. This research was shared with practitioners and scholars at Geneva Peace Week and COP27 in November of last year. Having first met with ICP on O’ahu in a climate and peace course held for my university study away program, this is a topic I’m incredibly excited to be able to continue exploring alongside my culminating university work about decolonizing human-nature relationships in England, the place I call home. I’m so grateful to all at ICP for the mentorship and community they’ve welcomed me into!”

**- Alessa Lewis, ICP Apprentice**

## ICP Creates an Original and Timely Language Guide

ICP produced an original language guide for our team, partners, and program participants in early 2022. This language guide embodies our commitment to using the power of language to bring our core values to life and to counter oppression.

## An Earth Day Cry from Mothers in USA Today

On Earth Day, ICP’s senior leadership published an opinion piece in USA Today entitled, “[Could we save Earth if we treated it like a child? We are in crisis and need to heal the planet.](#)” In the article, leadership asserted that climate work is not about diluted commitments coldly discussed in a boardroom. It is about knowing and feeling all that is at stake – like parenthood.

## ICP Co-Convenes an Environmental Violence and Justice Symposium

ICP co-hosted a two-day environmental violence and justice conference with other scholars and practitioners as part of a new effort sponsored by the University of Notre Dame's Kroc Institute for International Peace Studies. ICP looks forward to working within the planning team to build the next gathering, share knowledge, and support forthcoming publications.

## Residents of Hawai'i's Climate Decisions to Remain or Migrate Research

ICP apprentice Bella Pucker co-authored a peer-reviewed publication in the Journal of Ecopsychology about her original research project, "[Residents of Hawaii's Climate Decisions to Remain or Migrate](#)," and presented the findings at the American Public Health Association's Annual Meeting & Expo, 150 Years of Creating the Healthiest Nation: Leading the Path Toward Equity. ICP president Dr. Kealoha Fox and Middlebury's Dr. Michelle McCauley and Dr. Allison Jacobel co-authored the publication.

## Bringing Pacific Activism to Goalkeepers

Dr. Kealoha Fox spoke about the ancient practice of *lei hilo* at **Goalkeepers 2022** in NYC, a global gathering organized by the Bill and Melinda Gates Foundation around the **77th UN General Assembly** during **Climate Week NYC 2022**. Critically representing our island home, Kealoha was the only Pacific expert invited to the opening ceremony.

*Kealoha moderated Goalkeepers' first-ever live session with global youth leaders*



**Dr. Kealoha Fox**  
President and Senior Advisor, Institute for Climate & Peace

## The Significance of Women and Mother-Led Social Change in the Pacific-Asia Region

On the 10th anniversary of the International Day of the Girl, ICP published an original paper entitled, "[The Significance of Women and Mother-led Social Change in the Pacific-Asia Region](#)." The project was helped by ICP apprentice Healani Goo, who began it as a final practicum assignment in a joint effort between ICP and the University of Hawai'i at Mānoa.

## Bringing our Holistic Approach to Geneva Peace Week

ICP traveled to Geneva, Switzerland as invited practitioners to lead a workshop at Geneva Peace Week 2022 through an interactive imaginarium session entitled, “**Advancing Peace Through Climate Resilience: An action planning workshop to accelerate change within one year.**” The workshop was led in partnership with the **NAACP**, featuring our colleague Zephaniah Smith Eisenstat.



## Community Bridging Through Network Leadership

Throughout 2022, ICP embodied our belief that relationships lead to powerful and permanent results by hosting multi-stakeholder convenings and partnerships.

Through various network leadership roles, we are envisioning a new harvest with the **Truth, Racial Healing, and Transformation Campus Center**, the **American Academy of Arts & Sciences (AAAS) Commission on Accelerating Climate Action**, **Fifth National Climate Assessment (NCA5)**, **National Congress of American Indians’ Climate Action Task Force**, and other local working groups and regional collectives.

We are also embarking on new collaborations in Aotearoa, New Zealand, as we develop a pacific partnership hub for learning and exchange alongside the Te Ātiawa iwi and engage with the **Edmund Hillary Fellowship**.

## Entering the UNFCCC as Civil Society Observers at COP27

Shortly after Geneva Peace Week, ICP traveled to Sharm el-Sheikh, Egypt to attend the **2022 United Nations Climate Change Conference (COP27)**. Being selected as one of COP’s civil society observers represents a huge milestone for ICP. Additionally, ICP is honored to be one of only two non-profit organizations in Hawai’i with badge privileges granted by the UNFCCC – underscoring the importance of representation, visibility, and actions that lead to systems change and policy transformation.

*ICP analyst Elsa Barron co-hosted a TED Talk-style event at COP27 entitled “Imaginative World-Building: Youth on Environmental Peacebuilding.”*



## ICP Family Experiences Growth and Graduations Within its Core Team

Throughout 2022, the ICP family saw tremendous growth, with analysts and apprentices joining the team from California, Canada, England, Fiji, Hawai’i, Illinois, Massachusetts, Mexico, Oregon, and Washington DC. With our team’s expansion, ICP was able to scale up its activities, and we look forward to continued growth in 2023.

# OUR 2022 FINANCIALS

## ICP Financial Summary | January - December 2022

CATEGORY	TOTAL
<b>Income</b>	
Foundation Grants	246,600.00
Contract Income	25,300.00
Contributions	5,151.04
In-kind Donation	33,000
<b>Total Income</b>	<b>\$312,254.89</b>
<b>Gross Profit</b>	<b>\$312,254.89</b>
<b>Expenses</b>	
Contracted Staff*	216,009.25
Professional Services	29,992.20
Total Supplies	4,198.92
Total Travel	6,423.11
Total Other Expenses	7,564.60
Total Facilities and Equipment	1,938.53
Uncategorized Expense	26,306.31
<b>Total Expenses</b>	<b>\$292,432.92</b>
<b>Net Operating Income</b>	<b>19,821.97</b>
Total Other Expenses	\$5,691.80
Net Other Income	-\$5,691.80
<b>Net Income</b>	<b>\$14,130.17</b>

“My colleagues and I have been particularly impressed with the rigor, energy and creativity of ICP’s leadership, their ambition for the Institute, and their vision for the organizational structure that will best suit ICP’s growth over the next decade.”

**- Humanity United, Donor**



Note: Contracted Staff includes all direct payments and reimbursements to our core team, who were each working on contract to ICP in 2022.

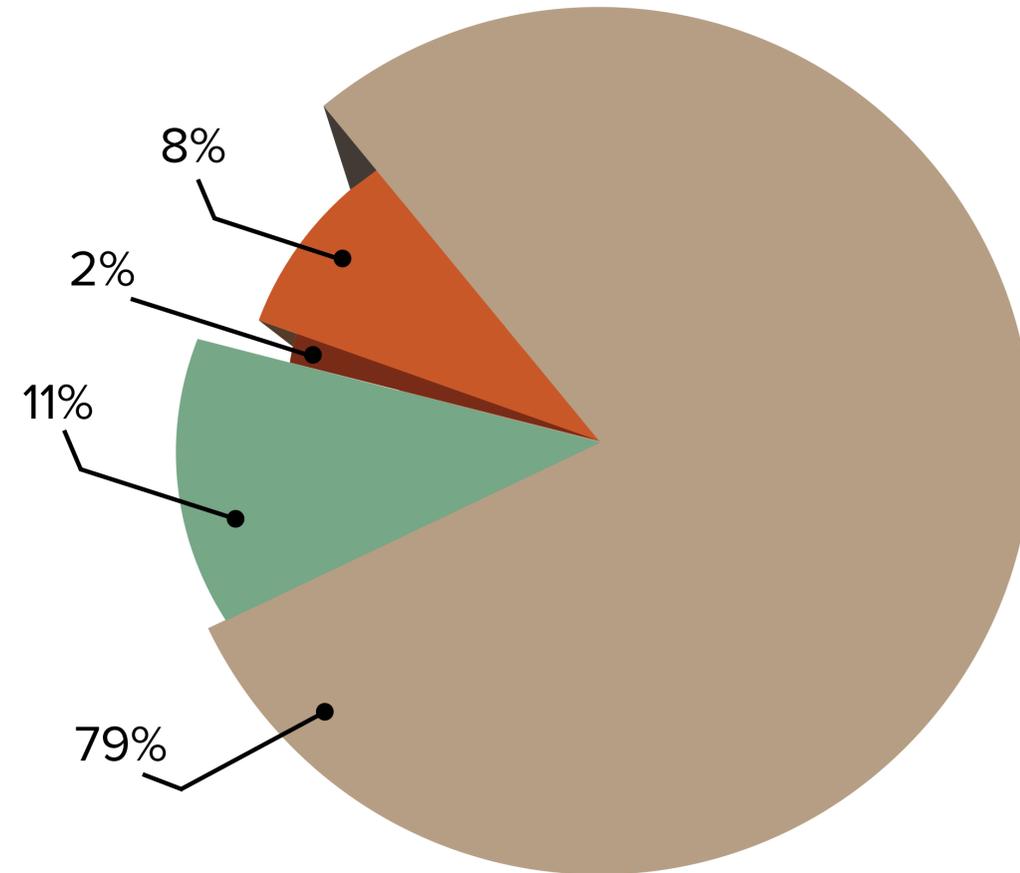
“The HEI Charitable Foundation is proud to partner with the Institute for Climate and Peace to strengthen our community and to help protect the one planet that we have.”

**- Scott Seu,  
HEI President & CEO**

“The Solutions Project is proud to be partnering with diverse, on-the-ground leadership from across the country that are tackling the root causes of the climate crisis.”

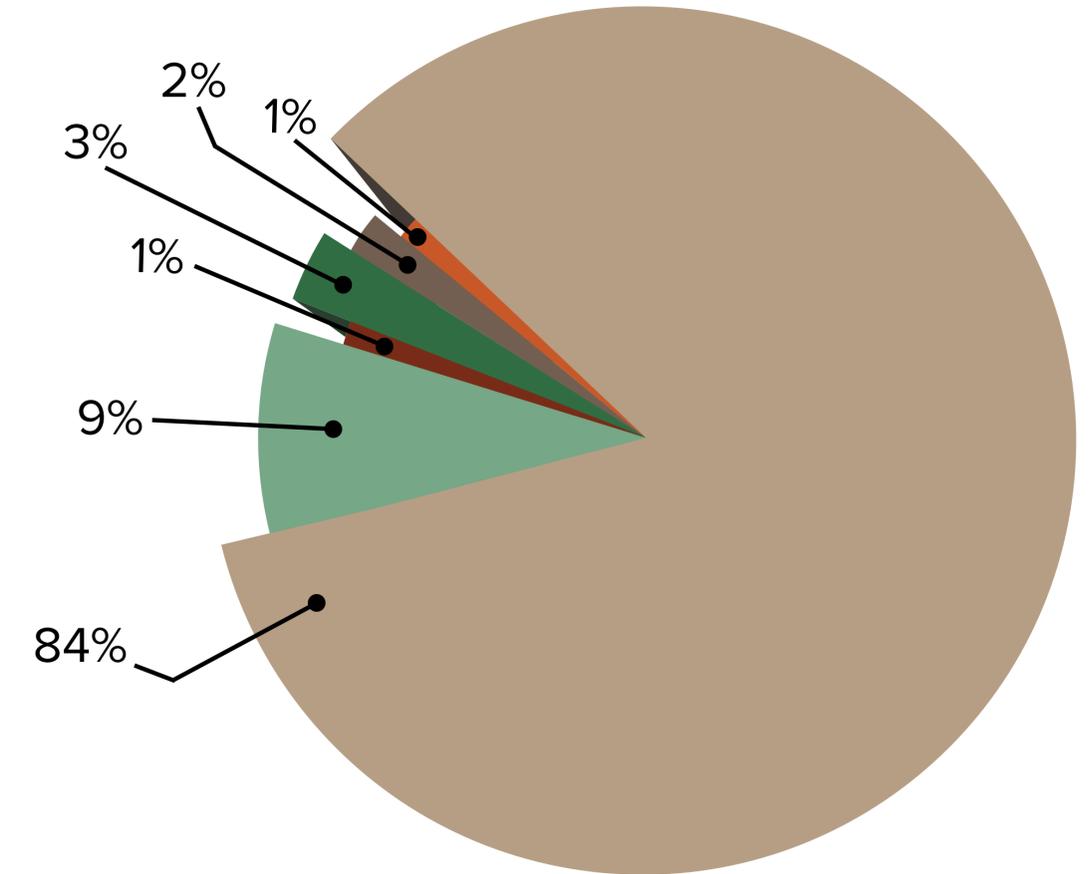
**- The Solutions Project,  
Donor**

## ICP Income Summary 2022



- Foundation Grants
- Contract Income
- In-kind Donation
- Contributions

## ICP Expense Summary 2022



- Total Contract Services\*
- Total Facilities & Equipment
- Total Travel
- Uncategorized Expense
- Total Supplies
- Total Other Expenses

Note: Total Contract Expenses includes all direct payments and reimbursements to our core team, who were each working on contract to ICP in 2022.

# OUR 2022 TEAM Leadership

## Maya Soetoro Co-Founder & Chairperson



Dr. Maya Soetoro is a Faculty Specialist in the College of Social Sciences at the University of Hawai'i at Mānoa. She also serves as the University's liaison to the Obama Foundation and works with the Foundation's Leaders program and Global Girls Alliance on initiatives in Hawai'i and the Asia-Pacific region. Previously, she was the Director of the Matsunaga Institute for Peace at the University of Hawai'i, where, in addition to leading outreach and development initiatives, she also taught Leadership for Social Change, Peace Movements, Peace Education, and Conflict Management. For many years, she worked at the College of Education at the University, where she taught Multicultural Education, Social Studies Methods, and Peace Education at both the graduate and undergraduate levels. Maya sits on several voluntary boards and is the Co-Founder of the non-profits Ceeds of Peace, The Peace Studio, and the Institute for Climate and Peace. In 2021, Maya launched a podcast entitled "The Bravethrough Series: Courageous Conversations on Community" in partnership with KTUH Honolulu.

## Kealoha Fox President & Senior Advisor



Dr. Kealoha Fox applies Indigenous innovation for collaborative solutions in business, science, and policy and is a Kanaka Maoli (Native Hawaiian) leader and advocate based in Hawai'i. An advisor to ICP since 2019, in 2022 she was named one of the 20 leaders to follow for the next 20 years by Hawaii Business Magazine, a candidate for the prestigious Pritzker Environmental Genius Award, and received a Congressional Commendation by the 117th Congress. Kealoha has published numerous studies, articles, and editorials designing social-ecological well-being strategies with measurable impact in the Pacific. She is co-author of the books *Mana Lāhui Kānaka* and *Haumea: Transforming the Health of Native Hawaiian Women and Empowering Wāhine Well-Being* focusing on Indigenous resilience through a Polynesian worldview. Each year she mentors dozens of young people. As a Native Hawaiian woman, Kealoha has been deeply and purposefully trained by esteemed community elders in traditional and ancient Native Hawaiian practices and protocols.

## Zelda Keller Managing Executive Director



Zelda is a peace and conflict transformation specialist. Her other area of expertise is in the political realm, where she has been part of local, state, and presidential campaign teams. Zelda has also traveled, researched, and worked extensively on peacebuilding initiatives in the Pacific-Asia region, most recently as a fellow at the East-West Center. She received her B.A. in Peace Studies from the University of Hawai'i, a certificate in Asia Pacific Leadership from the East-West Center, and she is an alumna of the national service program, AmeriCorps VISTA. In addition to her work with the Institute for Climate and Peace, Zelda is a consultant on the Obama Foundation's international team. She is also an Edmund Hillary Fellow.

“ I could not be more proud of what ICP accomplished this past year, working tirelessly to uplift transformative and human-centered responses to the climate crisis. Communities have power and are equipped as sources of climate and peace solutions. Still, resilience requires the political will to ensure appropriate rights and resources to amplify those solutions for the most significant impact, and that is where ICP shines the brightest. ”

# Board

## Patricia Halagao Board Member



Dr. Patricia Espiritu Halagao is Professor and Chair of the Department of Curriculum Studies at the University of Hawai'i at Mānoa (UHM). Her scholarship focuses on culturally and responsive pedagogy and policy, specifically on Filipino K-12 curriculum. A former Oakland Public School teacher, she has taught at all K-12 levels of education. Dr. Halagao has developed nationally recognized curricula for the Smithsonian Institution and has received several federal and state grants, including her current work as a Co-PI for UHM Multilingual Strategic Initiative. She served on the education advisory team for *Hōkūle'a's* and *Hikianalia* canoes' Worldwide Voyage to foster educational transformation and to *malama honua* – care for our earth. Dr. Halagao served on the Hawai'i State Board of Education (2013-2016), championing equity and cultural diversity and spearheaded the development of two Board policies establishing multilingualism and the Seal of Biliteracy in schools. She is the recipient of the University of Hawaii's Board of Regent's Medal for Excellence in Teaching and the Filipina Women's Network 100 Most Influential Filipina Women in the World Award.

## Amanda Ellis Board Member



Amanda is the Executive Director for Hawai'i and the Asia Pacific at the Julie Ann Wrigley Global Institute of Sustainability. She is an Adjunct Senior Fellow at the East West Center. Until March 2016, Ms. Ellis served as New Zealand's Head of Mission and Ambassador to the United Nations in Geneva and the Prime Minister's Special Envoy to Francophone Africa. Throughout her extensive career, she has served as Deputy Secretary of International Development of the New Zealand Aid Programme, Lead Specialist in the Poverty Reduction and Economic Management Group at the World Bank Group, founded the International Finance Corporation's gender program, and served in senior executive roles at Westpac Banking Corporation in Australia, including as Head of Women's Markets and National Manager Women in Business.

“Russia’s recent veto of the proposal to include climate change and its impacts on peace and security on The UN Security Council agenda makes the grassroots work of organizations like ICP even more critical. ICP’s multifaceted approach to peaceful climate resilience incorporates both analysis and action to address the harmful intersectional impacts of racism, colonialism, sexism, and capitalism.”

# Operations



**Jacqueline Akana**  
Operations Coordinator



**Lilly Sasse**  
Manager



**Kelea Levy**  
Bookkeeper

# Analysts



**Nina Adarkar**



**Elsa Barron**



**Miriam Pellegrino**

# Apprentices



**Kashish  
Ali**



**Healani  
Goo**



**Danyelle  
Kawamura**



**Alessa  
Lewis**



**Vicki  
Peterlin**



**Bella  
Pucker**



**Karen  
Rodriquez**



**Katie  
Waters**



**Sabrina  
Wong**

“Upon my graduation in May 2022, I began working at ICP as an Apprentice. Working with ICP has allowed me to reconnect with my cultural origins in Hawai’i and has, in many ways, brought me closer to the Pacific-Asia Region. It has been an absolutely inspiring experience to be able to give back to the communities with which we serve and participate in ICP’s vital work in peacebuilding efforts and facing our region’s environmental challenges. It has been a life-changing opportunity to work with, and be mentored by, my peers and Kealoha Fox. I have been fortunate to witness the enormous growth of not just our organization but also the individuals that make up ICP from my start as an Apprentice, to my recruitment to Analyst in 2023. I have been able to connect and engage with numerous organizations across a range of mediums owing to our efforts in developing ICP’s social presence. And I’m eager to see what this year holds for us as we further explore these uncertain times and the changing climate.”

“I graduated in February of 2022 and am now working at Conservation International within the Center for Communities and Conservation, based in Washington, DC. My position is primarily centered around Knowledge Management and finding engaging ways to share out the work from the Center. Thus far, I have enjoyed the opportunity to focus on the human aspects of climate change and conservation--a dimension of this topic that is often overlooked.”

“I have been an intern with ICP from my home in Toronto, Ontario since May. Since I started, I have dedicated my time to three main projects. I have primarily been researching and writing a white paper entitled, “The Cost of Climate Change in the Hawai’i-Pacific-Asia Region”. In this project, I use a multidisciplinary lens to explore not only the economic and financial costs of climate change, but also the environmental, human, social, and cultural costs associated. Additionally, I have been co-leading the development of a pilot summer program on the topic of food justice for youth in Hawai’i. Finally, I have been supporting ICP’s application and preparation for our upcoming workshop at Geneva Peace Week. All told, my time at ICP so far has been inspiring. Being involved in ICP’s work has been a special experience, and I am constantly grateful for the support I receive from the ICP team.”

# AMPLIFYING OUR REACH IN 2022

Growing our social media presence allows us to amplify our new approach to climate and peacebuilding work, and tracking our social media metrics gives us an idea of how accessible and resonate ICP's work is to our global audience. With this in mind, we are proud that ICP experienced significant growth on social media in 2022. Across all networks, we had an 115% increase in followers and 28k users reach our profiles. There was a 314% increase in post impressions, and an average post engagement rate of 7.82%. Instagram and LinkedIn were the top performers, with 50k page and profile impressions, and 1.6k fans and followers.

**75K** Post Impressions  
↑ 314% from 2021

**19K** Post Reach  
↑ 206% from 2021

**2.6K** Fans + Followers  
↑ 115% from 2021

**57K** Page + Profile Impressions  
↑ 397% from 2021



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“ There are numerous barriers when acting on climate change. Without diverse expertise and decisive action, efforts across the globe will continue to stall and impact some communities more than others. In Hawaiian language, the word for spark (*hunaahi*) refers to life-giving energy that is unseen and hidden. So often, the most innovative work and significant environmental contributions are happening invisible to others. I have high hopes that by investing in grassroots, community-led work we will see climate resilience grow stronger in the places we live, and in the wellness of our communities — especially those that sit on the frontlines and nearshores of the climate crisis. Our shared commitment at ICP, in between sectors, and from Honolulu to across the Pacific-Asia region and beyond, is a beautiful testament to embrace a whole-of-society approach to climate solutions. *Kāholo. ‘Āwīwī. ‘Eleu.* Honoring and elevating the wisdom of communities, both present and past, is the fastest way to drive climate action. *Hana Like. Laulima. Kākou.* We can change the world. If we work together. ”

**- Kealoha Fox, President & Senior Advisor**

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